

St James the Great Catholic Primary School



Financial Education Diversity and Inclusion Statement

St James the Great Primary School is committed to equality, valuing diversity and inclusion. It actively promotes financial education for every child regardless of their background or circumstances. Children are given equality of opportunities to explore a diverse range of perspectives in an inclusive and supportive environment.

The following groups have been identified as key recipients in terms of the provision of this statement. Children who:

- live in areas of deprivation;
- are in receipt of free school meals;
- have English as an additional language;
- have Special Educational Needs / Learning difficulties;
- or are Gifted and Talented.

We take into account the socio-economic and cultural backgrounds of the children in our school and are mindful of the following issues:

Discussions around sensitive financial topics such as pocket money and benefits which could cause upset and isolation of a number of children.

The risk of disclosure of sensitive / concerning information by the children.

The presence of a significant number of payday loan shops in the area.

We ensure the diverse and inclusive delivery of financial education with children considering the above by ensuring that:

- All staff involved in delivery are fully aware of procedures regarding disclosure in our Safeguarding Policy, and the member of staff to whom any disclosure should be passed.
- All staff are trained in and understand the importance of distancing techniques – using fictional scenarios and characters rather than real life examples.
- All staff and children understand the cultural differences around money and build this into the financial education learning.
- All delivery staff are aware of the sensitivities around financial education and the impact this can have on children.
- Sensitive areas within the curriculum are identified and highlighted within schemes of work.
- Ground rules for financial education discussions within the classroom are established.
- Any specific local issues that impact on children and their families are included within the financial education provision.
- Staff are offered relevant training and information for them to be able to provide informed delivery.
- Links to any relevant resource which may help in planning and delivery (e.g. NatWest Money Sense; Stop Loan Sharks resource, etc) are provided.

This statement and all associated procedures apply to all staff and should be read in conjunction with the following policies: Safeguarding; Teaching & Learning Policy.