

## Governors of the Federation of St James the Great and St John's.

The Governing Body is constituted by an Instrument of Government made by the Archdiocese of Southwark. The Instrument sets out the categories, numbers and terms of office of governors:

- 1 Local Authority Governor
- 9 Foundation Governors
- 2 Parent Governors (one from each school)
- 1 Executive Headteacher
- 1 Staff Governor
- 2 Co-opted Governors

The governing body sets the strategic direction, the vision and the ethos of the school. In doing so it has a number of key responsibilities:

- monitor and challenge the progress of the school in achieving its priorities
- recruit and performance manage the headteacher
- exercise employer responsibility
- ensure the school meets its statutory responsibilities
- ensure financial probity
- ensure the premises are well managed
- report to the school's stakeholders

The governors carry out these functions through its termly full meetings, visits to the school and the work of its three principle committees:

- Standards and Curriculum (S&C)
- Finance and Resources (F&R)
- Parents, Parish and Community (PPC)

Other committees are put together to deal with other functions including Pay Review Appeal (PRA), Complaints, Grievances, Pupil Discipline, Reorganisation as and when needed. Additionally there are named governors alongside an independent advisor for the Headteachers' Performance and Salary Review committee (HTPSR).

Governors along with staff members who regularly attend meetings of the governing body and its committees must declare any business or personal interest that might influence any decision they may make especially in financial matters. Any governor with such an interest must declare it annually and notify the school of any changes that occur. Where there is a conflict of interest the governor must withdraw from the meeting and take no part in the discussions or vote. The agenda of each meeting requires governors and non-governors present to declare any interest they may have in any of the items to be discussed. Both Heads of School attend all meetings as advisors The School Business Manager from St James the Great along with the Finance Officer for St John's attend the Finance and Resources Committee meetings.

Name	Term of Office	Appointing Body/Category of Governor	Position Held including membership of committees	Business Interests including charity/director/trustee	Governor role held outside Federation	Close relationships with other member of the GB or school staff	Attendance to February 2021
Janice Babb	2016-20	Executive Headteacher	S&C, F&R, PPC	St Michael's Catholic College	Y – St Michael's Catholic College	N	5/5
John Bonicci	2018-2022	Staff Governor	F&R S&C	nil		Brother to member of teaching staff	5/5
Deborah Dukes	2018-21	Parent Governor	F&R, 1St Com, 2nd Com, HTPSR, Staff Working Party	nil		N	5/5
Hawa Campbell	2017-21	Parent Governor	S&C, PPC, 1 <sup>st</sup> Com 2 <sup>nd</sup> Com,	Southwark school staff		N	5/5
Ann Cutting	2020-24	Foundation	F&R, 1 <sup>st</sup> Com, 2 <sup>nd</sup> Com	nil		N	3/5
Abisola Ekerin	2019-2023	Co-opted	F&R, S & C, 1St Com, 2nd Com, Vice Chair	nil		N	4/5
Jane McManus	2020-24	Foundation	F&R, PPC, HTPSR, 1St Com, 2nd Com Co-chair of GB	nil		N	5/5
Youssef Essaegh	2020-24	Co-opted	F&R, 1St Com, 2nd Com, Staff Working Party	Finance	Y – Harris Academy	N	4/5

Ian Ford	2020-24	Local Authority	S&C, 1St Com, 2nd Com, PRA	Independent social worker and trainer		N	3/5
Michael Glasson	2020-24	Foundation	S&C, PPC, 1St Com, 2nd Com, PRA, HTPM, Co Chair.	IT Manager		N	5/5
Cecilia Johns	2020-24	Foundation	S&C, PPC, PRA, 1St Com, 2nd Com	nil		N	5/5
Michael Moore	2020-24	Foundation	1St Com, 2nd Com, PRA	nil		N	2/5
Mrs Mariam Thanni	2020-24	Foundation	F&R, PPC, 1St Com, 2nd Com.	nil		N	3/5
Benjamin Washington	2020-24	Associate	F&R, 1St Com, 2nd Com. SWP	Independent Clerk		N	2/5
Jessica Lamb	2020-24	Associate	F&R, SWP	nil		N	4/5
Diane Lillis	2020-24	Foundation	F&R, SWP	nil		N	5/5